
CODE OF CONDUCT

The College expects the commitment of every resident member to conduct themselves responsibly at all times. Residents are expected to know and to adhere to the Code of Conduct and to all College policies.

College policies and guidelines are in place to ensure that each resident feels comfortable, safe and able to fully participate in community life.

An integral part of each resident's contract with the College is the agreement to abide by the College Code of Conduct, policies and guidelines.

In providing a rich and rewarding community, the College is committed to a culture of:

- Community-mindedness
- High academic performance and support
- Responsible social behaviours
- Negotiating conflict with integrity and compassion
- Relationships based on respect, honesty, empathy and valuing individual differences
- Service to others
- Leadership by example
- Equitable and ethical decision-making
- Environmental responsibility
- Innovation

All residents have the right to enjoy:

- Personal privacy within the College
- Respect and consideration from other residents, staff and official guests
- Freedom from harassment and physical and emotional harm
- Access to assistance and support from staff
- High standards of cleanliness, hygiene and safety in living spaces and College common areas
- Sleep, study and down time in their room and common spaces without disturbance, excessive noise or anti-social behaviour.

The Code of Conduct applies to all residents of the College. Its purpose is to ensure that residents understand their rights and responsibilities, those of others within the community and that they commit to a standard of conduct that will guarantee a safe, caring, respectful and successful living and learning experience for all.

The Code of Conduct does not cover every possible situation. Residents can judge whether their behaviours are appropriate by applying this age-old rule: "Would I like to be spoken to or treated in this way?"

As a resident within the College community, you are expected to:

- Commit fully to all College expectations for community behaviour
- Comply with all College policies and regulations
- Represent the College in ways that reflect positively on the reputation of the College
- Strive for academic excellence and seek support when difficulties arise

- Behave ethically and honestly
- Accept the consequences and outcomes of your actions
- Treat staff, other residents and official guests with respect and empathy
- Deal with conflict in a calm and sensible manner
- Demonstrate behaviours which support community safety, security and harmony
- Follow instructions and requests from staff
- Refuse to participate in harassment, vilification, intimidation, discrimination or other anti-social behaviours, in person, via social media or through innuendo or gossip
- Report incidents of harassment, discrimination or unacceptable behaviour
- Comply with all safety and fire procedures as instructed
- Make informed and legal decisions around alcohol use
- Pay the costs associated with any damage to, or loss of, College property caused by you and your guests (“non-residents”)
- Keep noise levels reasonable and respect quiet hours
- Not use or possess illegal substances
- Report illegal substances on College premises

AUTHORISATION

Head of College

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