

## CODE OF ETHICS

As a residential college affiliated with UWA, St Catherine's College adopts the University's Code of Ethics which is a statement of the ethical principles, values and behaviours expected of staff and residents. UWA and the College foster the values of openness, honesty, respect, fairness and responsibility, in social and moral as well as academic matters.

The College is a complex community comprising a diversity of individuals and groups that have different relationships to one another. It is essential that all members of the College recognise and respect their own rights and responsibilities as well as the rights and responsibilities of other members of the community.

The Code of Ethics is based on the principles of:

### Equity and Justice

All people are to be treated fairly – not discriminated against, abused or exploited. Justice requires that all members can access opportunities that allow for their full participation in that community.

### Respect for People

People should be treated as individuals with rights to be honoured and defended. Respect for the rights of other people is the basis on which individuals become members of a community and accept their social responsibilities to behave with sincerity and integrity.

### Personal and Professional Responsibility

This principle requires that people avoid doing harm to others and exhibit courteous behaviour. In so doing, they are expected to protect the rights of others and respect the diversity of all cultures and people.

The Code of Ethics can be found at <http://www.hr.uwa.edu.au/policies/policies/conduct/code>.

## POLICIES

The College operates under State and Commonwealth laws and the UWA by-laws. As an affiliated College of UWA, the College follows all UWA policies and procedures.

The College administration reserves the right to take any action that it deems necessary or appropriate to protect the intellectual integrity, safety, and well-being of the community.

The following behaviours will not be tolerated:

- Violence or aggression of any form.
- Bullying, harassment or intimidation.
- Sexist, racist or discriminatory behaviour.
- Use of illegal substances.
- Use of alcohol is strictly prohibited by persons operating equipment or machinery.
- Disruptive, discourteous or dangerous behaviour.
- Damage to, or tampering with, safety or fire equipment.
- Theft, vandalism or damage to College property or property belonging to a resident or staff member.
- Taking photographs of or recording other residents without their consent.

## AUTHORISATION

Head of College

Date

Policy number	CCE 031202	Version	CE 031202 v1.7
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